



**Tier 2 Canada Research Chair (CRC)
(Social Sciences and Humanities Research Council of Canada - SSHRC)**

St. Francis Xavier University (StFX) invites expressions of interest **from internal tenured or tenure-track candidates** interested in being nominated for a Tier 2 Canada Research Chair (CRC) in any Social Sciences and Humanities Research Council of Canada (SSHRC) discipline.

Tier 2 CRCs, tenable for 5 years and renewable once, are for exceptional emerging researchers, acknowledged by their peers as having potential to lead in their field. Specifically, to meet the criteria of the program, Tier 2 CRC nominees must:

- be excellent, world-class researchers who have demonstrated particular research creativity.
- have demonstrated the potential to achieve international recognition in their fields in the next five to ten years.
- as chairholders, have the potential to attract, develop and retain excellent trainees, students, and future researchers; and
- be proposing an original, innovative research program of high quality.

Potential applicants should consult the [Canada Research Chairs website](#) for full program information, including further details on eligibility criteria. Applicants may wish to consult the detailed instructions for what will be expected as full submission requirements to the CRC program for each of the [Quality of Nominee and Research Program Description](#), and the [CV details](#). Tier 2 CRC positions are intended for exceptional emerging scholars (ie., candidates must have been an active researcher in their field for fewer than 10 years at the time of nomination).

Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental, or extended sick leave, etc.) may have their eligibility for a Tier 2 Chair assessed through the program's Tier 2 [justification process](#). Please contact David Bruce, Director of Research Grants (at dwbruce@stfx.ca) for more information. StFX recognizes the legitimate impact that leaves can have on a candidate's record of research achievement. All applicable career interruptions will be taken into careful consideration during the assessment process to ensure that they do not negatively impact a candidate's qualifications for this position.

StFX is committed to the principles of equity, diversity, and inclusion (EDI). Women and gender minorities, persons with disabilities, Indigenous Peoples and racialized individuals are encouraged to apply. The selection process will include consideration of alignment with the goals of the [StFX CRC Equity, Diversity, and Inclusion \(EDI\) Action Plan](#), and the EDI requirements of the CRC program.

The successful internal candidate will be nominated for a five-year Tier 2 CRC term starting January 1, 2026. The nomination by the university will be submitted to the Canada Research Chairs program on April 22, 2025.

Application Process:

Expression of interest applications must include, as a single PDF file:

1. A statement outlining the Quality of Nominee (maximum 1 page). This statement should demonstrate that you are an excellent emerging researcher of world-class caliber who has demonstrated research creativity and the potential to achieve international recognition in your field within the next five to ten years.
2. A description of the Proposed Research Program for the initial 5 Year CRC term (minimum 3 pages, maximum 6 pages). This section should include details on Context, Methods, Communication of Results Plans, and HQP Training Plans and should be written to describe the proposed program of research in a way that allows informed assessment by committee members who may not have direct expertise in the area.
3. A CV (any length, in any format is acceptable), including applicable leaves that have resulted in career interruptions.
4. If applicable, a statement of possible requests for new research equipment required to fulfill the proposed CRC program of research, which may form the basis of a simultaneous CRC-Canada Foundation for Innovation (CFI) application.

As an internal requirement for this opportunity, shortlisted candidates will be required to give an oral presentation to the university community demonstrating how they meet the criteria for the SSHRC Tier 2 CRC program as outlined above.

Applications will be reviewed and ranked by the StFX Research Advisory Committee (RAC), which will make a recommendation to the Academic Vice President and Provost. In its evaluation process, the review committee will follow the principles outlined in the CRC Guide for Creating an Equitable, Diverse and Inclusive Research Environment: A Best Practices Guide for Recruitment, Hiring and Retention.

In this evaluation, the review committee (RAC) will be mindful that the best-qualified candidates may not have the most years of experience, greatest number of publications, or largest number of academic accomplishments. For example, an applicant who took time away from work or studies for family-related matters or a person with disabilities who has a reduced workload may not have as many publications, but the substance and quality of that applicant's work may render them best qualified. The committee will also evaluate candidates at different career stages by recognizing differences in research outputs and accomplishments relative to time from completion of the highest degree, relative impact of research opportunities such as post-doctoral

fellowships on research productivity, as well as recognize the value of research outputs that are in different formats or platforms. The review committee will recognize and take into consideration differences between research norms in different disciplines: different forms of research output and different modes of evaluating research.

Application packages must be submitted no later than October 21, 2024 (5:00 PM ADT). Internal candidates can access the opportunity [here](#), click the "Apply Now" button and upload your application package.

Interested applicants are encouraged to meet with the Director of Research Grants, Mr. David Bruce, to discuss a potential expression of interest, and to obtain answers to any questions they may have about the CRC program. Please contact David Bruce at dwbruce@stfx.ca to arrange a meeting.

All qualified candidates are encouraged to apply. StFX is committed to the elimination of barriers to participation for persons with disabilities. Should you require an accommodation in preparing this application or during the internal selection process, please contact People and Culture at hr@stfx.ca or 902-867-5038.

In accordance with the [StFX CRC Equity, Diversity and Inclusion Action Plan](#), applicants to CRC positions will be contacted by People and Culture's personnel and asked to complete a voluntary self-identification questionnaire. These data are shared in aggregate only (i.e., identifying information will never be shared) to the selection committee and Academic Vice-President and Provost's office to monitor the extent of diversity in the pool of applicants. The successful applicant will be required to provide additional self-identification information to the CRC program as part of the nomination process.

This opportunity was posted on the STFX website on September 20, 2024. Any questions regarding the process to select the nominee for this CRC position can be directed to Dr. Karen Brebner, Interim Associate Vice President, Research, Graduate and Professional Studies, at kbrebner@stfx.ca.