



President's Action Committee on Anti-Racism (PACAR)
March 19, 2024 (Rescheduled from March 11)
4-5:30 pm Via Teams

MINUTES

- Teams:** J. Desmond, M. Desmond, J. Ettlin, M. Fogarty, K. Fuller, O. Nzindukiyimana, J. McMillan, Gary MacMillan, S. Skinner, J. Sylvester (Recording Secretary), R. Upshaw (Co Chair), E. Yeo
- Regrets:** Marcel Desmond, Krista Hanscomb, Cindy MacKenzie, A. Cockshutt, G. Gallimore, K. Prosper, T. Reddick, K. Stevens, A. Sylliboy

- 1) The meeting was called to order at 4:08 pm.
- 2) All members were welcomed.
- 3) Approval of the agenda was moved by S. Skinner, seconded: J. McMillan. Motion carried.
- 4) Approval of the minutes of February 12, 2024, was moved by M. Fogarty, seconded by G. MacMillan. Motion carried.
- 5) No business arising from the minutes of February 12, 2024.
- 6) R. Upshaw participated in the Black Excellence Panel and Gala as part of African Heritage Month. We continue to celebrate the gifts of the Jeannine Deveau funding announcement and look forward to the continued programs for our black and indigenous students with great excitement for the support for the new Centre for Black Student Success. As a result of a recent Anti Black Racism presentation in the school of nursing, this has led to request to host a similar presentation at the Angus L. MacDonald.

Elizabeth touched on a review of the PACAR website updates and structure with special thanks to Jennifer Sylvester and Betsy MacDonald of the Website Communications team. We will update the site to include current agendas and minutes for the PACAR Committee and Working Groups. PACAR committee members are asked to take some time in the site and to provide feedback at our next meeting. **Action:** Jennifer/Betsy to upload 23-24 Minutes and Agenda for PACAR and Working Groups. **Action: ALL** – review the website and bring comments and suggestions.



7) Working Groups Reports and Discussions:

Megan Fogarty/Robert Upshaw:

The Centre for Black Student Success has conducted interviews on the two new positions with Black Student Success Centre with much interest in both positions. Currently the committed is checking references for the Mental Health Counsellor. The next steps, based on the outcome, would be to make an offer to the candidate. The Manager position will remain posted until a suitable candidate is found.

E. Yeo reported on behalf of the Religious Inclusion Working group. They have been developing a draft of an inclusive Calendar of religious celebrations and associated communications, a faculty guide for religious accommodations, as well as an inclusive holiday guide.

E. Yeo reported on behalf of the FYE and Transition working group. The committee discussions on Living Learning Communities and Guidelines for Transition for Student Cohorts have led to several proposals which are now under consideration by the Advancement Team for support and funding.

8) It was agreed without formal motion that President's Action Committee will host an on-line Annual General Meeting, May 30, 1:00 – 3:30 pm. We will look to organize an in-person opportunity that enables participation and connection of students, and community in the 2024-25 school term.

9) Any other business:

- The committee discussed and agreed without formal motion that StFX should send a communication to mark the International Day for the Elimination of Racial Discrimination, observed annually on March 21st
- The committee discussed the process for when the university issues public statements including responses to global events. Of specific interest was the university response to violence in the Middle East. Elizabeth shared the statement issued previously in October shortly after the violence erupted. The committee encouraged the university to provide support for those in our community impacted by global events and to encourage meaningful education and dialogue on global issues.

10) The next meeting of PACAR will be **April 18, 2024, 3:30-5:00 pm (Teams)**.



11) The meeting was adjourned at 5:14 pm

Members 2023-24	
Amanda	Cockshutt
Jennifer	Desmond
Marcel	Desmond
Jennifer	Ettlin
Megan	Fogarty
Kaitlin	Fuller
Gord	Gallimore
Krista	Hanscomb
Cindy	MacKenzie
Gary	MacMillan
Jane	McMillan
Ornella	Nzindukiyimana
Kerry	Prosper
Tara	Reddick
Sabrina	Skinner
Kaisan	Stevens
Ann	Sylliboy
<i>Jennifer</i>	<i>Sylvester (Recording)</i>
Robert	Upshaw (Co Chair)
Elizabeth	Yeo (Co Chair)