



**President's Action Committee on Anti-Racism (PACAR)
Religious Inclusion Working Group
Friday, October 11, 2024
8:30-10:00 am Via Teams**

Minutes

Teams: S. Parks, D. Trembinski, C. Tohidian, E. Yeo, *J. Sylvester (Recording Secretary)*

Regrets: I. Ahmed, J. Levin, N. Mohamed

Open discussion, informal meeting.

Discussions on outlining the working group priorities and goals for the coming year to ensure we are aligned and focused on achieving our objectives of the PACAR Action Plan. **Action: Elizabeth** will synthesize the Actions we have discussed into an action plan following the PACAR format.

Finalize and roll out the inclusive calendar of events for the 2024-25 year. This is an opportunity to recognize, support, and celebrate the religious and cultural practices of all students. This will also educate members of the university community. **Action: Elizabeth**

Communication from the University Chaplain will be sent per usual by Fr Donald in the first couple of weeks of school. The communication will include information about the range of services available in the area.

E. Yeo will gather university documents such as the University by-laws to help inform our discussions **Action: Elizabeth, Jennifer**



Three current student members; Islam Ahmed, Naima Mohamed, Caspian Tohidian, are all working on campus now. E. Yeo to reach out to confirm if there is a willingness to continue as part of the working group. **Action: Elizabeth**

There are other vacant committee positions to be filled- alumni representative and community representative. Seeking membership with desire to further the priorities of the committee with knowledge and a broad perspective. Sourcing the right people for committee roles is a thoughtful process that requires careful consideration of the committee's goals, necessary skills, diversity, and the commitment of potential members. **Action: ALL** to please consider nominations for these positions.

The terms of reference will be circulated for discussion prior to the next meeting.

The meeting adjourned at 2:09 pm

DRAFT